REV VOLLEYBALL ACADEMY

Player & Parent/Guardian Handbook

Table of Contents

About Rev Volleyball Academy & Contact Information 1

About Hoosier Region Volleyball Association 2

About USA Volleyball & Safe Sport 3

Rev Volleyball Academy Club Policies & Important Information

Facilities 4

Attendance & Practice Rules 4

Uniforms 5

Tournaments 5

Hotel & Travel Information 6

Team Contact List, Website and Other Communications 7

Team Parent 8

Fee & Payment Related Policies and Procedures 9

Commitment to USA Volleyball 9

Release Policy 9

Liabilities 10

Conflict Resolution Procedure 10

Club Communication Policy & Guidelines 11

Playing Time 12

Social Media Policy 13

Player Code of Conduct 15

Parent/Guardian Code of Conduct 16

Rev Volleyball Academy Mission

At Rev Volleyball Academy, our mission is to partner with athletes and families who are committed to maximizing growth—both as players and as individuals.
We recognize the need for stronger focus on skill development, discipline, and character in today's youth sports environment. Our goal is to provide athletes with a comprehensive training experience that emphasizes fundamentals, teamwork, and personal excellence.
Rev Volleyball Academy was created for athletes and families who are seeking a higher standard of coaching, training, and competition—one that inspires growth, confidence, and a lifelong love for the game.

About Us

Founded in 2020, Rev Volleyball Academy is dedicated to developing players through quality instruction, intentional leadership, and a culture of accountability and support. Our experienced coaching staff takes pride in providing an exceptional training environment where each athlete can compete, improve, and thrive.

Our Goals

- Create an atmosphere that fosters respect, unity, and competitive togetherness.
- Emphasize teamwork, skill development, leadership, and personal growth.
- Promote transparency and communication with coaches, parents, players, and media.
- Have fun and respect one another while maintaining a competitive, winning environment.

Club Contact Information

Web: www.rvaindy.com

Jara Coonce (Assistant Director)
Email: jara@rvaindy.com

Suzanne Masten (Operations Director)
Email: suzanne@rvaindy.com

Milton Crespo (General Manager)
Email: crespomilton@yahoo.com

Address: REV Volleyball Academy
1620 Industry Drive
Indianapolis, IN 46219

Facebook: Rev Volleyball Academy

Instagram: @rev_vb

About Hoosier Region Volleyball Association

Rev Volleyball Academy belongs to the Hoosier Region Volleyball Association, one of the 40 Regional Volleyball Associations in USA Volleyball's nationwide network. Each member of Rev Volleyball Academy is also a member of Hoosier Region Volleyball Association and USA Volleyball.

The Hoosier Region and USA Volleyball (USAV) set the standards, maintain full time staff, and specialize in volleyball 24/7, 365 days a year.

USA Volleyball is the National Governing Body (NGB) in the United States for indoor and beach volleyball, the only organization so recognized by the United States Olympic Committee (USOC) and the Federation International de Volleyball (FIVB).

With the NGB responsibility comes the management of the men's and women's national team programs (men's and women's indoor and beach teams as well as the multiple men's and women's Paralympic programs) where every fourth year those teams' transition to become the USA Olympic teams. At the other end of the spectrum USAV and its forty regions lead the way in grassroots programming to insure continual growth of the sport from the ground up. No other organization is so totally invested in the sport of volleyball nor is any other organization charged with overseeing every aspect of the health and well-being of the sport.

The Hoosier Region Volleyball Association is an affiliated region of USA Volleyball and like USAV also operates as a non-profit organization. The Hoosier Region shares the goals and philosophies of USAV while focusing on our specific mission to grow and improve the sport of volleyball in the state of Indiana. When you join Hoosier Region approximately half of your membership fee is passed on to USA Volleyball to support national programming.

Before any participation, you (the athlete) must sign up for a Hoosier Region/USA Volleyball membership online. This can be done by visiting https://www.hoovb.com/.

Hoosier Region Volleyball Mission Statement:

The Hoosier Region Volleyball Association promotes initiatives for safe, structured, and fun life-long volleyball experiences!

About USA Volleyball & SafeSport

USA Volleyball (USAV) is the National Governing Body (NGB) for the sport of volleyball in the United States and is recognized by the Federation International de Volleyball (FIVB) and the United States Olympic Committee (USOC). The vision of USAV is to be acknowledged as the world leader in volleyball. To accomplish this mission, goals are to be achieved, including the following:

- Competitive Success: To win gold medals in every international competition.
- Sport Growth: To achieve full participation in volleyball at all levels and geographical areas.
- Sports Enhancement: To improve support services necessary for the quality and conduct of programs to ensure recognition as the authority and expert for volleyball.
- Administration: To develop and maintain a structure which will effectively and efficiently assist in achieving the vision and mission of the Corporation

USAV is committed to and works toward the opportunity for all to participate. It is an advocate for all Americans – endeavoring to assure universal access to opportunities at all levels of the game.

USA Volleyball believes that volleyball has so many positive things to offer those who participate. First, and most importantly, whether one is a gifted athlete or recreational player, volleyball is FUN! It is a lifetime sport enjoyed by players from 5-80+. Participation in volleyball is not only good exercise, but also involves team cooperation and spirit. We are committed to introducing our sport to all of America.

USA Volleyball is committed to creating safe and fun environments for youth.

Therefore, it requires the reporting of abuse of any kind (sexual, physical, emotional, bullying, etc.) through the SafeSport program. USA Volleyball has developed a handbook intended to be a central location for all the policies and procedures that are designed to protect youth participants from all types of misconduct. That information is shared with all coaches as part of IMPACT training or can be done online if a coach was IMPACT certified prior to 2014.

Welcome to Rev Volleyball Academy

Congratulations! You have been selected to play for **Rev Volleyball Academy.** We are both excited and proud to have you as part of the Rev family. This handbook contains information for both players and parents/guardians. It is imperative that both players and parents/guardians read the document in full and understand its contents. Your understanding and acceptance of this information will ensure your success as part of Rev Volleyball Academy.

Rev Volleyball Academy Club Policies & Important Information

Attendance

- All players are expected to attend all practices. Players must inform the coach if they need to miss a practice due to an illness, injury, family emergency, etc. Regardless of the reason, if a player misses practices, playing time may decrease and roles may be reviewed. Club dues will not be refunded for missing practices.
- Each player is expected to arrive at least 10 minutes early to help coaches and prepare for practice. Coaches can and will communicate as needed when their players should arrive depending on what coaches need done before practice.
- It is also the responsibility of the player to confirm the time and location for the practices or tournaments.
- “Snow Policy” – practice will only be cancelled if the club deems it unsafe for travel. Players who do not feel comfortable traveling in the conditions will be excused.
- Coaches will notify parents/guardians if a practice is canceled for any reason.

Practice Rules

- Players will place their belongings in the designated area.
- Players will place their cell phones in their bags prior to the beginning of practice.
- Players will be required to wear the appropriate practice T-shirts for their practice day.
- Players shouldn’t enter the court space unless instructed to do so by the coach.
- Practice will start on time and end when all the equipment is returned to its place.
- If you must leave the practice site or the practice itself for any reason, you must notify the coach.
- Players should remain active during practice and shag balls during drills.
- Players should remain alert and immediately report to the coach when a huddle/meeting is called. Players should listen to all instructions given by the coach even if they don’t directly apply to the player.
- Players must report any and all injuries or illnesses to their coach immediately.

- Players and parents/guardians should not use any profanity at any time.
- All players should wear knee pads in practice and games.
- **Important Payment Reminder:**
    - Please note that all season dues must be current for players to participate in practice sessions. If a payment is past due, the player will not be permitted to attend practices until the account is brought up to date.

Tournaments

Tournament schedules for each team may differ and will be distributed to each team as soon as they are finalized.

Please reference the 'Travel' section of this document for tournament transportation/ travel guidelines.

Tournament Rules

- All teams will have a consistent 4-minute warm up, and a consistent 2-minute shared warm up.
- Each tournament format is determined by the organization hosting the event. Tournament hosts will provide actual day-of scheduling details ideally no later than the Wednesday prior to the tournament date. This will be either emailed out or posted on their website. Your coach will send you this information as soon as we receive it.
- Players are expected to arrive 30 minutes prior to their session start time. Per coach's discretion, players may be asked to be earlier.
- All players are expected to be in full uniform each time the team competes at a tournament. If a player forgets their shorts or jersey, they will NOT be able to participate.
- Players will only wear Rev Volleyball gear at tournaments, including when they're refereeing or off the court. School attire, other club attire, etc... will not be acceptable.
- Plan on being at the tournament early in the morning and remaining there all day long. Teams do one of three things at a tournament: play, officiate, sit out (there is also time to eat).
- Tournaments can run ahead of schedule or (more often) behind schedule.
- Please also be aware that there could be additional charges for spectator entry and/or parking, and many facilities have rules regarding outside food and beverage. We as a team/club can/will be penalized for breaking these rules.

Scorekeeping and Officiating Duties

During tournaments, all players, parents, coaches are expected to help officiate in one of these capacities:

- Line judge
- Scorekeeper (visual or paper)
- Libero tracker
- 2nd referee (down)

Training will be provided to all club members prior to the first tournament to be able to do each of these positions, and online tools are also available to help you learn. NO PLAYER IS EXEMPT FROM OFFICIATING DUTIES!

It is also important to note that oftentimes when you lose your last match of the day, you will be expected to officiate the next match. NO PLAYER MAY LEAVE THE TOURNAMENT IN ADVANCE OF THE ENTIRE TEAM, REGARDLESS OF WHETHER THEY ARE ASSIGNED AN OFFICIATING DUTY OR NOT. Under certain circumstances, permission may be granted by the coach for a player to leave early.

Cell phones or electronic devices are highly discouraged at scorekeeping tables or ref. assignments. If devices become an issue during a ref. assignment, the device will be confiscated and returned at the end of the ref. assignment.

Hotel and Travel Information

Many tournaments require travel time. It is the responsibility of the family to get the player to the tournament on time. This may mean traveling as a family or planning for your child.

Parents/guardians must understand (as indicated in the forthcoming Agreement at the end of this handbook) and agree that when the team is traveling to tournaments, Rev Volleyball Academy will not act in place of a parent/guardian or assume any duty of supervision including at hotels or during transportation to or from the event.

There are different types of events that we will travel to:

- One-day event held on a Saturday or Sunday, generally starting at 8-9 a.m.
- Two-day events held on Saturday and Sunday.
- A National Qualifier, which involves leaving on a Thursday and playing Friday, Saturday, and Sunday, or leaving on a Friday and playing Saturday, Sunday, and Monday. Stay and Play housing may be required to be eligible to participate in the tournament.
- A larger national tournament that spans 3-5 days and can include travel to and from the event.

Weekend or longer tournaments may require overnight lodging that is not included in the team fee. Players are required to stay with a parent/guardian or other designated adult. Players will need additional funds for food, t-shirt purchases, etc. Any flights will be the sole responsibility of the individual. Rev Volleyball Academy will provide a set of travel parameters specific to each event, including earliest and latest time of arrival,

hotel check-in procedures, event site locations and restrictions, departure times and schedules.

Hotel reservations

- For qualifiers and national events, it is mandatory by USA Volleyball that we select a club hotel and register together. There will be NO exceptions to this USA Volleyball "Stay and Play".
- Rev Volleyball will provide hotel options for the families that the team parent will communicate. Parents are then able to choose to stay in the select hotels or book elsewhere.
- Details about hotel accommodations will be communicated to teams when finalized.

Transportation

- Rev Volleyball Academy coaches are not responsible for transportation of players to tournaments; parents/guardians and players are responsible for their own transportation to and from tournaments, practices, and any other Rev Volleyball Academy related event. Carpooling is recommended in these situations. This includes transportation from the airport to hotel.
- Airfare (if necessary) – Rev Volleyball Academy does not book players or parents/guardians airfare. Parents/guardians will book their own and their players airfare for any tournament requiring a flight.
- Parents/guardians may elect to rent cars for their families or rent vans for the team. This decision is to be made by the team. The costs will not be covered by Rev Volleyball Academy.

Team Contact List, Website and Other Communications

Once the club's teams are formed, team contact lists will be assembled. Each list will consist of all team members names, parent's/guardian's names, email addresses and phone numbers. This list will be distributed to all coaches by the club director. Corrections can be made directly to the club director as soon as they are noticed.

Rev Volleyball Academy urges players and parents/guardians to regularly check their email as information will primarily be communicated this way.

We urge coaches not to accept social media "friend" requests from their current players, nor any other current players under the age of 18. We will utilize our Rev Volleyball Academy social media pages; however, official communication and information will be via email and our website.

At events, we encourage all players to leave their phones at home or in the car, or at least in their bags. They are not allowed at the scorer's table and can be a distraction throughout the day. Face-to-face team communication and bonding are favored over texting or playing games during off times.

Team Parent

The role of the team parent is to assist the coach with administrative duties as assigned by the coach. We will ask for one parent to volunteer for this role. Other duties of the team parent:

- Email the link of the hotels to the team. (Including coaches)
- Organize team dinners or meals at tournaments.
- Make sure that everyone has a ride to/from a tournament or practice.
- Distribute directions to a site, and site rules (no coolers, etc.)
- Special events (team-bonding on overnight/weekend trips, birthdays, etc.)
- Anything else the coaching staff requires.

College Recruiting Assistance

- 14-15 Pre-Recruiting information
- 16-18 Recruiting information
- Club Recruiting Coordinator – Lauren Murray, coachlaurenmurray@gmail.com

Fee & Payment Related Policies and Procedures

- All registrations and payments will be via League Apps.
- info@rvaindy.com

Refund Policy

- When you accept an offer to participate, you accept the financial obligations for the entire club fee for that season. When teams are composed, payments immediately go directly into tournament entry, travel and other fees.
- In the event of a catastrophe (i.e. natural disaster, pandemic, etc.), Rev Volleyball Academy will continue to bill through the remainder of the season if necessary and will provide refunds due to lost tournaments and practices upon the cancellation of said tournaments and season.
- Due to our budget requirements, dues are **NON-REFUNDABLE** for ANY reason, even if your daughter/son quits, is suspended, or injured at any point in the season.

Fees cover:

- Coaches' Salaries
- Tournament entry fees
- Coach travel expenses, including hotel and transportation
- Practice center facility expenses
- Equipment and administrative fees and supplies
- **DO NOT INCLUDE**: USAV / JVA / AAU players memberships, Hudl Service

Hoosier Region Volleyball Association's Policy on Unpaid Player Dues

- This is directly from the Hoosier Region Volleyball Association's Club Director Handbook: A Junior Club player must remit all club fees as specified by their Club/Team, within the club's scheduled time frame. If fees are unpaid at the end of the Club's season, the Club Director may use any legal means necessary to obtain payment, i.e. collection agency. Nonpayment will result in the player's name being submitted to the Hoosier Region Office, resulting in the player being restricted from registering or participating with the Region until the fees are paid.
- A letter requesting payment that includes the parent's/guardian's name, player's name, player's age level and notification of this policy must be sent to the family and a copy to the region office. Club directors must notify the region office immediately when payment has been made and the hold will be taken off the player's membership in Sports Engine.

Commitment to USAV

- Your commitment to Rev Volleyball Academy and USAV is very important. Thus, while competing with Rev Volleyball Academy, which is associated with USAV, one may not compete in other organized volleyball programs.

Release Policy

- Your accountability to the Rev Volleyball Academy organization continues until your team has fulfilled its commitment to the team and organization. Rev Volleyball Academy will release players upon completion of the season. Special circumstances may be considered; such circumstances will be reviewed by the staff and final determination will be made by the club directors.

Liabilities

In consideration of being allowed to participate in any way in any Rev Volleyball Academy program, related events, and activities, I undersigned, acknowledge, and agree that:

- The risk of injury from activities involved in this program is significant, including the potential for permanent paralysis and death, and while rules, equipment and personal discipline may reduce this risk, the risk of serious injury does exist.
- I knowingly and freely assume all such risks, both known and unknown, even if arising from the negligence of the releases of others and assume full responsibility for my participation.
- I willingly agree to comply with the stated and customary terms and conditions for participation. If, however, I observe any unusual significant hazard during my presence or participation, I will remove myself from participation and bring such to the attention of the nearest staff immediately.

- I, for myself and on behalf of my heirs, assignees, personal representatives and next of kin, hereby release, indemnify, and hold harmless Rev Volleyball Academy and their officers, officials, agents, employees, other participants, sponsoring agencies, sponsors, advertisers, and if applicable, owners and lessors of premises used to conduct the event (releases), with respect to any and all injury, disability, death, or loss or damage to person or property, whether arising from the negligence of the releases or otherwise, to the fullest extent permitted by law.

Conflict Resolution Procedure

The following guidelines have been established to protect the players, coaches, and parents/guardians from uncomfortable and inappropriate situations when it comes to the professional discussion and handling of grievances. The coaches have been instructed to adhere to these guidelines to better maintain the club/player/parent/guardian relationship.

The procedure to discuss concerns about policies and actions are as follows:

- The player should speak with the coach regarding the matter.
- If the matter remains unresolved and there is a legitimate concern, the parent/guardian AND player should request to meet with the coach. Coaches will ONLY meet with parents/guardians when the player is present, and not at a tournament.
    - Please do not confront a coach before, during or after an event. Arrange to meet with your coach at a convenient time for all parties, including before or after practice.
    - If a parent/guardian approaches a coach during a tournament, we have instructed our coaches to refuse to discuss the situation, to refer the parent/guardian to a club director and walk away.
    - We also instruct our coaches not to get involved in a texting conversation.
- If the matter remains unresolved, the parent/guardian can request a meeting with the club director, along with the coach and the player. THE PLAYER MUST BE PRESENT AT THE MEETING.

It is important that players and parents/guardians alike understand that conversation with a coach is allowed and encouraged at any time throughout the season if it is civil and polite. However, when problems arise, we will all need to be rational and calm before discussion occurs.

Additional Policy Guidelines

- Rev Volleyball Academy will not acknowledge or act upon any negative emails. While convenient for conveying details, email can also leave room for interpretation of feelings and misunderstandings. To initiate the grievance process, please contact the coach by phone or schedule an in-person meeting.
- Rev Volleyball Academy will require 48 hours from the time of the incident before a meeting is able to be scheduled. Please conduct all scheduling through email.
- All problems or questions should wait until after the tournament or practice is concluded. At this time, our coaches would be more than happy to discuss any concerns you may have. The player must be included in this conversation. No conversations will be held without the player in attendance, to make sure that everyone is getting and giving the same message.

Reporting Inappropriate Behavior of Club Staff

Rev Volleyball Academy vigilantly maintains a policy that places the safety of the young players entrusted to our care and instruction as our highest priority. We watch team activities and interactions closely to try to prevent miscommunications that cause discomfort to any of the players or parents/guardians. If you see behavior of a Rev Volleyball Academy employee that you believe to be inappropriate, report it immediately to the club director. All complaints will be investigated. Any employee found to be in violation of policy would be subject to discipline, which may include dismissal. There will be no retaliation against any complainants and/or witnesses who participate in an investigation. If you have any questions regarding the Rev Volleyball Academy's policies or procedures, please do not hesitate to contact the club director.

Club Communication Policy & Guidelines

Parenting and coaching are important and complementary vocations and by working together we can better provide benefits to the player. Since he/she is beginning to move into the adult world, one of our goals is to make them responsible for their own actions.

Examples of Communication Coaches Expect from Parents/Guardians

- Advanced notification of any schedule conflicts, preferably by email or phone call.
- Specific concern regarding a coach's philosophy and/or expectation.
- Since our goal as a program is to move each player forward in their development as a player and a person, it is our request that you encourage your child to discuss any of the issues first with their coach. If your child is unclear of the resolution, please feel free to contact the coach with your child present.

Examples of Appropriate Concerns to Discuss with Coaches

- The treatment of your child – both mentally and physically
- Ways to help your child improve.
- Concerns about your child's behavior.

Our coaches are professionals who make tough decisions based on what they believe to be the best for the team and players involved. Certain things can and should be discussed with coaches. Other things, such as those in the following section, must be left to the discretion of the coach and will not be discussed, either in person or via phone or email:

Examples of Issues Not Appropriate to Discuss with Coaches

- Team Strategy
- Play Calling
- Other Players or Coaches
- Playing Time

Situations may arise that may require a conference between the coach and a parent/guardian. These are to be encouraged, and it's important that both parents/guardians of the player have a clear understanding of the other's perspective. Please see the Rev Volleyball Academy Conflict Resolution procedure.

Playing Time

What determines playing time?

Playing time is very important to us. It is important to apply the skills and fundamentals taught in practice in a match situation – only then can a coach and player truly realize which skills the player is proficient at, and which skills require more training. Your club membership fees go toward practice time and instruction by qualified experienced coaches, NOT playing time in tournaments. Playing time for any individual is not guaranteed, but the potential to earn playing time is always granted and that is determined by the coach.

More playing time can be earned by being at practice and working hard to improve, as well as executing the skills when given the opportunity to play. THE AMOUNT OF PLAYING TIME FOR ALL PLAYERS IS AT THE DISCRETION OF THE COACH AND MAY NOT BE EQUAL FOR ALL PLAYERS.

Attitude toward teammates and coaches, willingness to learn and apply, communication and comprehension also all go into playing time considerations.

Communication regarding playing time.

Please do NOT talk to the coach about playing time during or immediately following a tournament. If a player has a concern about playing time, the player can set up a meeting with the coach.

Social Media Policy

- As a player at Rev Volleyball Academy, you are required to follow the Rev Volleyball Academy handbook guidelines, even though an event may happen outside of the club environment. Playing and competing for Rev Volleyball Academy is a privilege. Players are held in the highest regard and are role models in the community. As leaders you have the responsibility to portray your team, your school and yourself in a positive manner always.
- Social network sites such as Facebook, Twitter, Snapchat, Instagram and other digital platforms and distribution mechanisms facilitate player's communication. Participation in such networks has positive appeal but can be extremely detrimental to your future as a player if not used in the appropriate fashion. It is important that all players fully understand the consequences of the misuse of social media. All players are to exercise extreme caution if they choose to use social media.
- Players are not restricted from using any online social network sites and digital platforms. However, players must understand that any content they make public via online through social networks or digital platforms is expected to follow acceptable social behaviors and to comply with federal government, State of Indiana, Rev Volleyball Academy, WIAA, and NCAA laws/regulations/policies. As a player, you must be aware of the Rev Volleyball Academy handbook. Ignorance of these regulations does not excuse players from obeying these rules.
- Everything you post online is a public record. Users should always be sensitive to how others might perceive their profiles. Limited access to your site does not protect your information. Once you post a photo or comment on a social networking site, that photo or comment becomes the property of the site and may be searchable even after you remove it. Think twice about posting inappropriate pictures or comments, consider your future. Many college admissions officers or potential employers regulate and check these sites to measure a person's character and discretion. Be smart, do not jeopardize your athletic or academic future.
- All players must follow the seven rules listed below. The listed consequences below have been put in place by Rev Volleyball Academy. Players are forbidden to do any of the following while on social media sites:

    - Post derogatory language or remarks about fellow players, coaches, administrators, or representatives of Rev Volleyball Academy and or other volleyball programs.
    - Make defaming or demeaning statements about or threats to anyone.

  - Posting of incriminating photos or statements depicting violence, bullying, racism, hazing, sexual harassment, vandalism, stalking, underage drinking, selling, possessing, or using controlled substances, insinuating, or encouraging the use of controlled substances, or any other inappropriate behaviors.
  - Creating a danger to the safety of another person or making a credible threat of physical or emotional injury to another person.
  - Indicating knowledge of an unreported felony theft or felony criminal damage to property.
  - Indicating knowledge of an unreported team violation—weather the violation was unintentional or intentional.
  - Any actions that depict inappropriate, embarrassing, or dangerous behaviors contrary to Rev Volleyball Academy beliefs.

- Rev Volleyball Academy players must be very careful when using online social networking sites and keep in mind that sanctions may be imposed if these sites are used improperly or depict any of the situations. Those sanctions can include, but are not limited to public or private reprimand, suspension from practice or competition, dismissal from the program.
- Non-players (those not directly a member of the USAV organization) are also a reflection of the Rev Volleyball Academy. Your actions and behaviors are watched by others. It is expected that you too manage yourself in an appropriate manner that is positive, supportive, of your player, the Rev Volleyball Academy organization, Hoosier Region, USAV, and Indiana.

NOTE: Any person wishing to report a potential violation of this code should contact the Directors of the Rev Volleyball Academy Volleyball program, giving their name and all pertinent information regarding the alleged violation. They need to be prepared to put the information in writing and provide a screenshot of the incident if requested to do so. Rev Volleyball Academy reserves the right to amend this policy from time to time in our judgment to address issues that may arise and changes in our operations or the law.

Player Code of Conduct

- Players must conduct themselves in a manner that brings credit and respect to their families, teammates, and the Rev Volleyball Academy. Any willful act detrimental to oneself, the school, or Rev Volleyball may result in discipline, suspension, or expulsion from the program.

Discipline:

- Discipline refers to any corrective action needed to address a problem. Each player will be informed of the issue and given a specific timeframe to resolve it. Players are expected to attend practices and tournaments even if they do not play. Failure to correct the issue within the given timeframe may lead to suspension or expulsion from the club.

Suspension:

- Suspension means temporary removal from all team-related activities for a specified number of days. Suspension is typically a last resort following a disciplinary issue.

Expulsion:

- Expulsion means permanent removal from the Rev Volleyball Academy with no right to future participation or privileges. No refunds will be issued in case of expulsion.
- Before implementing any of the above sanctions, a conference with the player will be held to ensure they understand the issue and the actions being taken.
- The following acts may result in disciplinary action (this list is not exhaustive):
    - Disruptive or unsportsmanlike conduct
    - Excessive tardiness or unexcused absences
    - Disobedience or displaying a bad attitude towards the coach
    - Excessive late payments
    - Failing to maintain a grade point average above 2.5/4.0 during the competition (team average)
    - Illegal transport, possession, or use of drugs or other banned substances
    - Use of someone else's identification card
    - Physical damage to a facility or theft
    - Possession of fireworks, ammunition, firearms, or other weapons
    - Violating policies, regulations, and procedures of the USA, USAV, or the facility used for sanctioned events
    - Inappropriate conduct compared to normally accepted behavior
    - Physical or verbal intimidation of any individual

Spectator/Parent/Guardian Code of Conduct

IMPORTANT NOTICE: By entering or attending any Hoosier Region sanctioned event, you agree to abide by the following code of conduct guidelines:

I WILL:

- Abide by the official rules of USA Volleyball.
- Display good sportsmanship at all times.
- Encourage my child and their team, regardless of the outcome.
- Educate myself on the unique rules of the facility.
- Honor the rules of the host and the host facility.
- Be polite and respectful to those around me at the event.
- Direct my child to speak directly with their coach if coaching decisions are unclear.
- Redirect any negative comments to the Event Director or Program Administrator.
- Notify the Event Director or Program Administrator immediately if I witness any illegal activity.
- Support the policies and guidelines of the team/club I represent.
- Acknowledge effort and good performance, remembering all players are amateurs.
- Model exemplary spectator behavior.
- Respect the history and tradition of volleyball by being a good ambassador.

I WILL NOT:

- Harass or intimidate officials.
- Coach my child from the bleachers or sidelines.
- Criticize my child's coach or teammates.
- Participate in any game-like activities unless I have a current membership card with the Hoosier Region.
- Bring or carry firearms to any Hoosier Region event.

Note: Violating this Code of Conduct will result in being asked to leave the facility and possibly being banned from future events. The Event Director has the final say, and local law enforcement may be contacted if necessary. Questions or concerns can be directed to the Hoosier Region office.